

TITLE: The New Adult Care Structure

1. SUMMARY

- 1.1 The proposed new Adult Care Structures were approved by Council in January 2012
- 1.2 A number of new Managers have been recruited and existing staff re-graded
- 1.3 Each Area now has a single Area Manager who manages a group of Team Leaders:
 - 1 FTE Team Leader (Operations)
 - 1 FTE Team Leader Mental Health
 - 1 FTE Team Leader Learning Disability
 - 1 FTE Team Leader Resources for Older People

NOTE The team leaders for Mental Health, Learning Disability and Resources cover both OLI and Maki responding to need.

2. RECOMMENDATION

- 2.1 This brief Report is for information purposes only and duly noted.

3. DETAIL

The aims of the new structure can be noted as follows:
(Please refer to attached Diagram for names of specific Area Managers and Team Leaders).

- 3.1 Improved focus and framework to ensure robust lines of responsibility and accountability for managers and staff in the 3 areas
- 3.2 Increased focus on statutory duties and responsibilities in relation to adults at risk and prioritisation of need framework and requirements of the Care Commission

- 3.3 Ensure standards are improved across all aspects of assessment and care management across all older people's services, Mental Health, Learning Disability, Sensory Impairment and OT Services
- 3.4 Strengthens Area Managers role and ability to manage services and budgets in their locality. Decision making in budget allocation made more efficient
- 3.5 Greater opportunity for local elected members to have clear link with one manager per locality with responsibility for Adult Care
- 3.6 Improved links and fit with equivalent CHP Locality Managers at an operational level. Specifically an issue to be addressed given the potential for integration of services and management at this level.
- 3.7 Reintroduces Team Leaders into Adult Care structure and narrows the gap between Practitioners and Management at this level.

5. IMPLICATIONS

Policy: None

Finance: None

Personnel: None

Legal: None

Equal Opportunities: None

For further information please contact:

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